



STATE OF ARIZONA  
BOARD OF PSYCHOLOGIST EXAMINERS  
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DOUGLAS A. DUCEY  
Governor

HEIDI HERBST PAAKKONEN, M.P.A.  
Executive Director

**Committee on Behavior Analysts**  
**REGULAR SESSION MINUTES**  
**April 29, 2022 - 9:30 a.m.**  
**Held via Zoom**

**1. CALL TO ORDER**

Dr. Stenhoff, Committee Chair, called the meeting to order at 9:31 a.m.

**2. ROLL CALL**

**Committee Members Present**

Donald Stenhoff, Ph.D., BCBA-D  
Diana Davis-Wilson, DBH, BCBA  
Paige Raetz, Ph.D., BCBA-D

**Committee Members Absent**

Bryan Davey, Ph.D., BCBA-D  
Tisha Denton, M.Ed., BCBA

**Staff Present**

Heidi Herbst Paakkonen, Executive Director  
Jennifer Michaelson, Deputy Director  
Zakiya Mallas, Licensing Specialist  
Kathy Fowkes, Licensing Specialist

**Attorney General's Office**

Jeanne Galvin, Assistant Attorney General

A quorum of the Committee was confirmed.

**3. REMARKS/ANNOUNCEMENTS**

● **General Committee Remarks, Announcements and Updates**

Dr. Stenhoff commended the skeleton crew of Committee members for preparing for a new record number of applications. He also thanked staff for preparing this unusually high volume of meeting materials. Dr. Stenhoff stated his appreciation for the applicants and the members of the public who took the time to attend the meeting.

**4. APPROVAL OF MINUTES**

- **April 1, 2022 Regular Session Minutes**

**MOTION:** Dr. Davis-Wilson moved to approve the minutes as drafted. Dr. Raetz seconded the motion.

**VOTE:** The motion was approved 3-0.

<b>5.</b>	<b>DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING RECOMMENDATION TO THE BOARD PERTAINING TO APPROVAL OF BEHAVIOR ANALYST APPLICANTS</b>	
	<b>A. Behavior Analyst Applications for Licensure</b>	
	<b>1)</b>	<b>Cinda Atwood, M.S. (*)</b>
	<p>The applicant was present for the review of her application. The Committee proceeded with a substantive review of the application and of the information submitted under a FAIR. Upon review, the Committee noted that the component of the application file that is of concern is that supervision hours were supplied by a BCBA, Kelly Tobenski, who was not licensed in the state of Tennessee at the time the supervision was supplied to Ms. Atwood. Arizona law requires that supervisors be licensed in the jurisdictions requiring licensure in order to provide qualifying supervision to Arizona applicants. Ms. Atwood received about 1100 hours of supervision that meet the requirements of Arizona law. Ms. Atwood stated that Tennessee did not enforce their own statute until after 2018, therefore it is her position that the supervision hours supplied by Ms. Tobenski should be accepted by Arizona.</p> <p>The Committee discussed the fact that while the Tennessee Board employee indicated to Ms. Atwood that Ms. Tobenski “should have” been licensed, that state’ law clearly indicates that licensure was required at the time Ms. Tobenski supplied supervision to Ms. Atwood. It was noted that this Board is unable to elect to not enforce an Arizona requirement based on the decision of another state to not enforce its own statutes.</p> <p>In response to a question, Ms. Galvin advised that the Committee may wish to table the application to afford the applicant all of the time permitted by Board rule for Ms. Atwood to complete the hours of supervised experience she is deficient. Alternatively, Ms., Atwood may elect to withdraw her application. Staff indicated that issuing another FAIR letter will extend her application time frame consideration. It was noted that of the 400 hours she is deficient, Ms. Atwood continues to reduce that number under a current supervision arrangement with a licensed behavior analyst.</p>	
	<b>2)</b>	<b>Gabrielle Thomas, M.A.B.A. (*)</b>
	<p>The applicant was present for the review of her application. The Committee proceeded with a substantive review of the application and of the information submitted under a FAIR. Upon review, the Committee noted the previously submitted supervision documentation was determined to contain some errors, and the resubmitted documentation now represents 1,574 hours. However, one of the supervisors listed on the Multiple Supervisors form began providing supervision to Ms. Thomas prior to having completed the required training; in eliminating the non-qualifying hours. This results in Ms. Thomas being deficient 5.75 hours. It was noted that there may be documentation of additional supervised hours that were conducted after that supervisor completed her training, or possibly some hours completed under a different supervisor. Ms. Thomas asked the Committee whether her supervisor’s supervisor may be allowed to submit additional documentation It was the consensus of the Committee that this documentation would be acceptable, and if submitted prior to the next Board meeting, her application can be placed on that agenda.</p>	
	<b>3)</b>	<b>Gabriella Gibbs, M.Ed.</b>

	<p>Dr. Davis-Wilson announced she is recused from this application. The Committee did not conduct a substantive review of the file due to lack of a quorum of members. It was the consensus of the Committee to forward the application to the full Board for review.</p>	
	<p><b>4) Kelly Teague, M.A.</b></p>	
	<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>	
	<p><b>5) Janey C. Pulzello, M.A.</b></p>	
	<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>	
	<p><b>6) Stephanie Buchler, M.A.</b></p>	
	<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>	
	<p><b>7) Ahtziry S. Nazario, M.S.</b></p>	
	<p>Dr. Stenhoff and Dr. Davis-Wilson disclosed for the record that they were instructors for this applicant, but that they are able to vote objectively on the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>	
	<p><b>8) Caitlin Young, M.S.</b></p>	
	<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules, however question 19 appears to have been answered incorrectly. It was noted that her initial BCBA certification date is August 31, 2014 which is four years prior to the supervised experience for which the Board received verification. The Committee discussed whether the supervised experience met BACB standards for supervised experiences, and Arizona’s requirements under R4-26-404.2. A question was raised whether the documentation effectively represents what actually occurred with the supervision.</p> <p><b>MOTION:</b> Dr. Raetz moved to meet in Executive Session to receive legal advice. Dr. Davis-Wilson seconded the motion.</p> <p><b>VOTE:</b> The motion was approved 3-0.</p> <p>The Committee met in Executive Session from 9:06 a.m. to 9:11 a.m.</p> <p>Upon resuming the meeting in public session, it was noted that it doesn’t effectively capture what occurred during the applicant’s post-certification period. It may be that the form was completed incorrectly based on a misunderstanding as to what is required. The Committee directed staff to issue a FAIR to the applicant requesting a copy of the supervision contract or the monthly supervision forms, or both.</p>	
	<p><b>9) Janet Carrillo, M.S.</b></p>	
	<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>	

	<b>10) Elizabeth Gressard, M.Ed.</b>	
<p>The applicant was present for the review of her application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules, with the exception of the fact that she indicated “N/A” to the question as to whether she completed the 270 hours required by Board rule. The Committee provided clarification to the applicant relative to her misunderstanding of the requirement, and advised that she will need to correct her answer. The Committee determined the application can be forwarded to the Board with a recommendation for approval once the correction is received.</p>		
	<b>11) Renee Joines, M.A.</b>	
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>12) Hailey Cottle Plautz, M.Ed.</b>	
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>13) Kendall Brundrett, M.S.</b>	
<p>Dr. Davis-Wilson announced she is recused from this application. The Committee did not conduct a substantive review of the file due to lack of a quorum of members. It was the consensus of the Committee to forward the application to the full Board for review.</p>		
	<b>14) Chealsy Darby, M.Ed.</b>	
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>15) Yenny Nannar, M.A.</b>	
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>16) Laura Murray, M.S.</b>	
<p>Dr. Davis-Wilson announced she is recused from this application. The Committee did not conduct a substantive review of the file due to lack of a quorum of members. It was the consensus of the Committee to forward the application to the full Board for review.</p>		
	<b>17) Sheena Pichota, Ph.D.</b>	
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>18) Jaclyn Maher, M.Ed.</b>	
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. It was noted that she is certified as a teacher in New Jersey, and the documentation supplied to support the fact that the</p>		

	certification is in good standing is acceptable. The Committee determined the application can be forwarded to the Board with a recommendation for approval.
<b>19</b>	<b>Benjamin Brody, M.S.</b>
	The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.
<b>20</b>	<b>Breanne Jojola, M.Ed.</b>
	The applicant was present for the review of her application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.
<b>21</b>	<b>Tatum Printy, M.A.</b>
	The applicant was present for the review of her application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.
<b>22</b>	<b>Megan Cross, M.A.</b>
	The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. It was noted that she disclosed a criminal conviction matter from 16 months ago and supplied all of the required documentation, but there are no related events. Additionally, the explanation provided by the applicant reflects that she has learned from this experience and has modified her behavior in order to circumvent a reoccurrence. The Committee determined the application can be forwarded to the Board with a recommendation for approval.
<b>23</b>	<b>Shawn McCormack, M.S.</b>
	Dr. Davis-Wilson announced she is recused from this application. The Committee did not conduct a substantive review of the file due to lack of a quorum of members. It was the consensus of the Committee to forward the application to the full Board for review.
<b>24</b>	<b>Janel Schovan, M.S.</b>
	The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.
<b>25</b>	<b>Leighana Villicana, M.A.</b>
	The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The committee observed that the applicant reported a criminal charge of petty theft in California for which she was ordered to do community service; documentation was supplied indicating this was completed. The Committee determined the application can be forwarded to the Board with a recommendation for approval.  <b>MOTION:</b> Dr. Raetz moved to forward the applications for Gabriella Gibbs, M.Ed.; Kendall Brundrett, M.S.; Laura Murray, M.S. and Shawn McCormack, M.S. to the Board for substantive review. The motion included that the applications for Cinda Atwood, M.S. and for Caitlin Young, M.S. be issued FAIR letters as noted by the discussion. The applications for Elizabeth Gressard, M.Ed. and of Gabrielle Thomas, M.A.B.A. shall be

<p>forwarded to the Board upon receipt of the discussed corrections and clarifying information. The applications for Kelly Teague, M.A.; Janey C. Pulzello, M.A.; Stephanie Buchler, M.A.; Ahtziry S. Nazario, M.S.; Janet Carrillo, M.S.; Renee Joines, M.A.; Hailey Cottle Plautz, M.Ed.; Chealsy Darby, M.Ed.; Yenny Nannar, M.A.; Sheena Piehota, Ph.D.; Jaclyn Maher, M.Ed.; Benjamin Brody, M.S.; Breanne Jojola, M.Ed.; Tatum Printy, M.A.; Megan Cross, M.A.; Janel Schovan, M.S.; and Leighana Villicana, M.A. will be forwarded to the Board with a recommendation for approval. Dr. Davis-Wilson seconded the motion.</p> <p><b>VOTE:</b> The motion was approved 3-0.</p>	
<p><b>B. Behavior Analyst Applications for Licensure by Universal Recognition</b></p>	
1)	<p><b>Sarah Robison, M.Ed.</b></p>
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>	
2)	<p><b>Ryan Bable, Ph.D.</b></p>
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p> <p><b>MOTION:</b> Dr. Davis Wilson moved to forward the applications of Sarah Robison, M.Ed. and Ryan Bable, Ph.D. to the Board with a recommendation for approval. Dr. Raetz seconded the motion.</p> <p><b>VOTE:</b> The motion was approved 3-0.</p>	
<p><i>*First Formal Additional Information Request</i>  <i>** Second Formal Additional Information Request</i></p>	

**6. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING RECENT UPDATES FROM THE BEHAVIOR ANALYST CERTIFICATION BOARD (BACB)**

Ms. Paakkonen indicated there is no new information issued to regulators by the BACB to report at this time.

**7. DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING PROPOSED LEGISLATION INCLUDING, BUT NOT LIMITED TO: HB2070, HB2145, HB2147, HB2162, HB2178, HB2196, HB2260, HB2276, HB2294, HB2371, HB2412, HB2587, HB2599, HB2612, SB1035, SB1045, SB1090, SB1127, SB1138, & SB1158**

Ms. Paakkonen reported that the legislative session is coming to a gradual conclusion with very few bills continuing to move through the process. She noted that the Arizona State Legislature has not yet introduced Fiscal Year 2023 appropriation bills that have enough support for passage. Ms. Paakkonen explained that SB1568 – the bill that, in part requires regulatory boards to adjudicate cases within 180 days of opening – appears to be stalled at this time. She will continue to monitor this bill as this requirement will present some significant challenges to the Board.

**8. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING APPLICATION TO BACB AUTHORIZED CONTINUING EDUCATION (ACE) PROGRAM**

Ms. Paakkonen reported that she has not yet received a status update on the review of the application. She indicated that, assuming the application is approved, she will issue an email announcing this development to

all Arizona licensed behavior analysts, and commented that the Board will reach out to the Arizona Association of Behavior Analysts for assistance in promoting awareness of this development.

## **9. NEW AGENDA ITEMS FOR FUTURE MEETINGS**

Ms. Paakkonen reminded the Committee that she and Ms. Galvin will soon be reviewing the behavior analyst application against the administrative rules in order to ensure there is authority for all questions posed on the application. No additional items were suggested.

## **10. ADJOURNMENT**

**MOTION:** Dr. Raetz moved to conclude the meeting. Dr. Davis-Wilson seconded the motion.

**VOTE:** The motion was approved 3-0.

The meeting concluded at 10:35 a.m.

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**Donald Stenhoff, Ph.D., BCBA-D**  
**Chair, Committee on Behavior Analysts**