



STATE OF ARIZONA  
BOARD OF PSYCHOLOGIST EXAMINERS  
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DOUGLAS A. DUCEY  
Governor

HEIDI HERBST PAAKKONEN, M.P.A.  
Executive Director

**Committee on Behavior Analysts**  
**REGULAR SESSION MINUTES**  
**June 30, 2022 - 9:30 a.m.**  
**Held via Zoom**

**1. CALL TO ORDER**

Dr. Davis-Wilson, Acting Committee Chair, called the meeting to order at 9:32 a.m.

**2. ROLL CALL**

**Committee Members Present**

Diana Davis-Wilson, DBH, BCBA  
Bryan Davey, Ph.D., BCBA-D  
Tisha Denton, M.Ed., BCBA

**Committee Members Absent**

Donald Stenhoff, Ph.D., BCBA-D  
Paige Raetz, Ph.D., BCBA-D

**Staff Present**

Heidi Herbst Paakkonen, Executive Director  
Jennifer Michaelson, Deputy Director  
Zakiya Mallas, Licensing Specialist  
Kathy Fowkes, Licensing Specialist

**Attorney General's Office**

Jeanne Galvin, Assistant Attorney General

A quorum of the Committee was confirmed.

**3. REMARKS/ANNOUNCEMENTS**

● **General Committee Remarks, Announcements and Updates**

Dr. Davis-Wilson thanked the Board staff for preparing yet another record number of applications for this meeting, noting that their efforts aid in the review process by the Committee members. She also thanked Ms. Galvin for the legal guidance she supplies to the Committee.

**4. APPROVAL OF MINUTES**

- **May 27, 2022 Regular Session Minutes**
- **May 27, 2022 Executive Session Minutes**

No action was taken on this item due to a lack of quorum.

<b>5.</b>	<b>DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING RECOMMENDATION TO THE BOARD PERTAINING TO APPROVAL OF BEHAVIOR ANALYST APPLICANTS</b>	
	<b>A. Behavior Analyst Applications for Licensure</b>	
	<b>1)</b>	<b>Jaime Scourfield, M.S. (*)</b>
	<p>The applicant was present for the review of the application. The Committee noted that a FAIR was previously issued to the applicant in an attempt to obtain clarity on what appeared to be incorrect information supplied in the application. The Committee observed that the applicant’s response indicates that she misunderstood the questions related to experience obtained for purposes of employment and for purposes of supervision, and she supplied corrected and clarified information. The updated information reflects an explanation that a number of the hours reported are not qualifying supervised experience for purposes of licensure. Additionally, the Committee articulated some concerns relative to the answers to certain questions by one of the former supervisors; clarity must be obtained in order to determine how many, if any, of the reported hours are qualifying given the answers supplied. The Committee observed that the documentation submitted does not clearly explain what the experience consisted of, and that it appears there may be an attempt to present employment as supervised experience post-certification which could constitute a statutory violation. The Committee directed Board staff to issue another FAIR, and to place this application on a future meeting agenda in order to discuss with both of them the concerns, and to obtain additional clarity.</p>	
	<b>2)</b>	<b>Brittany Jacobsen, M.A.</b>
	<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>	
	<b>3)</b>	<b>Elizabeth Arevalo, M.A.</b>
	<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>	
	<b>4)</b>	<b>Natalie Roper, M.A.</b>
	<p>Dr. Davis-Wilson stated that Ms. Roper was a former student of hers but she is able to review the application objectively. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>	
	<b>5)</b>	<b>Kathleen Nemecheck, M.S.</b>
	<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules with the exception of the fact that the applicant will need to make a correction to question 9. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>	

	<b>6) Madison Sires, M.A.</b>	
<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>7) Kathryn Difino, M.A.</b>	
<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>8) Allison Lowy, Ph.D.</b>	
<p>Ms. Denton disclosed for the record that she is professionally familiar with the applicant but is able to objectively review the application. The applicant was present for the review. The Committee proceeded with a substantive review of the application. It was noted that she was the subject of a complaint in Washington, however the matter was closed and no discipline was issued. Upon further review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>9) Nicole Martinez, M.Ed.</b>	
<p>The Committee proceeded with a substantive review of the application to include the information submitted in response to a FAIR. Upon review, the Committee noted she is certified by the BACB, but it appears to be in error due to her supervised experience significantly exceeding the restriction of 130 hours per month. The committee further noted that this results in a total difference of 80 hours that are disqualifying. The Committee directed staff to issue an additional FAIR requesting documentation and explanation for the overage of hours, and to submit any additional hours.</p>		
	<b>10) Whitney Wagner, M.A.</b>	
<p>Dr. Davis-Wilson indicated that she recognized she is familiar with this person and must recuse from the review of the application. The Committee members concurred this application will be forwarded to the Board for substantive review.</p>		
	<b>11) Christina Panteloglow, M.S.</b>	
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>12) Phillip Peters, M.A.</b>	
<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>13) Shelby Gillaird, M.Ed.</b>	
<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		

	<b>14) Jason Lantier, M.A.</b>	
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>15) Belen Montserrat BuenRostro, M.S.</b>	
<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>16) Kelly Floyd, M.Ed.</b>	
<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>17) Dawn Wadsworth, M.S.</b>	
<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>18) Wesley Johnson, M.Ed.</b>	
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>19) Kiley Sheehan, M.S.</b>	
<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>20) Mogos Gabre, M.A.</b>	
<p>The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p>		
	<b>21) Suzzie Campfield, M.S.</b>	
<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the applicant's requests from two former supervisors to submit documentation on her behalf have been rebuffed. It was noted that the documentation Ms. Campfield has supplied establishes that she has met the supervision requirements. The Committee expressed concerns that the former supervisors have refused even the Board staff members' efforts to submit the documents. The Committee determined the application can be forwarded to the Board with a recommendation for approval. Additionally, the Committee directed staff to invite the former supervisor to a future Committee meeting to answer questions. Failure to attend will result in a recommendation to the Board to refer this matter to the BACB citing the following potential violations of the Professional and Ethical Compliance Code for Behavior Analysts at 2.02, 1.15, 1.02, and 4.01.</p>		

<b>22</b>	<b>Katherine Makris, M.A.</b>	
The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.		
<b>23</b>	<b>Yamilitza Sanchez, M.S.</b>	
The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.		
<b>24</b>	<b>Jenna Battaglia, M.S.</b>	
The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the applicant indicated that she completed 1,500 of supervised experience, however the documentation indicates only 750 hours that are qualifying for purposes of Arizona licensure. Board staff affirmed the applicant was invited to attend this meeting, but she has a conflicting meeting she must attend. The Committee directed staff to issue an additional FAIR requesting documentation for any additional hours of supervision that may reduce or address the deficit of 750 hours, and for an explanation as to the date discrepancies noted in the application.		
<b>25</b>	<b>Lauren Johnson, M.A.</b>	
The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.		
<b>26</b>	<b>Esther DeWitt, M.Ed.</b>	
<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules, with the exception of the fact that the average number of hours per month is 133; this means that just under 50 hours might be considered as non-qualifying. Upon further review, the Committee applied an alternative pro-rating approach using an additional 9 days which resulted in compliance with the monthly hours limit. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p> <p>Ms. Paakkonen was directed to request any available guidance from the BACB concerning the appropriate approach to prorating of supervised experience hours to include any accommodations or waivers that may have been granted during the COVID pandemic</p>		
<b>B. Behavior Analyst Applications for Licensure by Universal Recognition</b>		
<b>1)</b>	<b>Jessica Costa, M.S.</b>	
The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.		
<b>2)</b>	<b>Kelli Hughes, M.Ed.</b>	
The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. In response to a question, Ms. Galvin affirmed that the license can be approved once the one-year date of the license in the other jurisdiction has arrived. The Committee		

	determined the application can be forwarded to the Board with a recommendation for approval reflecting that fact.	
	<b>3) Jenny Pagan, M.S.</b>	
	<p>The applicant was present for the review of the application. The Committee proceeded with a substantive review of the application. Upon review, the Committee noted that the materials submitted were complete and fulfilled the requirements of statutes and rules. The Committee determined the application can be forwarded to the Board with a recommendation for approval.</p> <p><i>*First Formal Additional Information Request</i> <i>** Second Formal Additional Information Request</i></p> <p><b>MOTION:</b> Dr. Davey moved to forward the applications for Brittany Jacobsen, M.A.; Elizabeth Arevalo, M.A.; Natalie Roper, M.A.; Madison Sires, M.A.; Kathryn Difino, M.A.; Allison Lowy, Ph.D.; Christina Panteloglew, M.S.; Phillip Peters, M.A.; Shelby Gillaird, M.Ed.; Jason Lantier, M.A.; Belen Montserrat BuenRostro, M.S.; Kelly Floyd, M.Ed.; Dawn Wadsworth, M.S.; Wesley Johnson, M.Ed.; Kiley Sheehan, M.S.; Mogos Gabre, M.A.; Suzzie Campfield, M.S.; Katherine Makris, M.A.; Yamilitza Sanchez, M.S.; Lauren Johnson, M.A.; Esther DeWitt, M.Ed.; Jessica Costa, M.S.; Kelli Hughes, M.Ed.; and Jenny Pagan, M.S. to the Board with a recommendation for approval. The application for Kathleen Nemecheck, M.S. will be forwarded to the Board once the correction noted in the discussion is received. The motion included that Jaime Scourfield, M.S. and Nicole Martinez, M.Ed. are to be issued second FAIR requests, and Jenna Battaglia, M.S. will be issued a FAIR request. Finally, the application for Whitney Wagner, M.A. will also forward to the Board due to the lack of quorum for her application.</p> <p><b>SECOND:</b> Ms. Denton</p> <p><b>VOTE:</b> The motion was approved 3-0.</p>	

**6. NEW AGENDA ITEMS FOR FUTURE MEETINGS**

The Committee requested an agenda item to discuss the possibility of revising the application as it relates the listing of supervisors. In the process, the following questions will be discussed:

- Are all supervisors required to be listed?
- Should a “responsible BACB supervisor” be defined (as it is by the BCBA)?
- Should the application make a distinction between a professional supervisor and an employment supervisor (and possible other roles)?

The Committee also requested an item to discuss an AAG opinion for when the 1,500 hours of supervised experience applies and when it does not given there are now multiple sets of requirements established by the BACB. The discussion could involve the development of online resources and guidance such as a possible substantive policy statement clarifying the requirement and calculation of hours.

**7. ADJOURNMENT**

**MOTION:** Ms. Denton moved to adjourn the meeting

**SECOND:** Dr. Davey

**VOTE:** The motion was approved 3-0.

The meeting concluded at 11:50 a.m.

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**Donald Stenhoff, Ph.D., BCBA-D**  
**Chair, Committee on Behavior Analysts**