

1 1. The Board has jurisdiction over Respondent and the subject matter pursuant to A.R.S.
2 § 32-2061 *et seq.*

3 2. Respondent has the right to consult with an attorney prior to entering into this Interim
4 Consent Agreement.

5 3. Respondent has a right to a public hearing concerning this case. She further
6 acknowledges that at such formal hearing she could present evidence and cross-examine
7 witnesses. Respondent irrevocably waives her right to such a hearing as it relates to matters
8 concerning the Interim Consent Agreement.

9 4. Respondent further does not relinquish Respondent's rights to an administrative
10 hearing, rehearing, review, reconsideration, judicial review or any other administrative and/or
11 judicial action, concerning the matters related to a final disposition of this matter, unless
12 Respondent affirmatively does so as part of the final resolution of this matter.

13 5. This Interim Consent Agreement shall be subject to the approval of the Board and shall
14 be effective only when signed by the Executive Director. In the event that the Board does not
15 approve this Interim Consent Agreement, it is withdrawn and shall be of no evidentiary value and
16 shall not be relied upon nor introduced in any action by any party, except that the parties agree
17 that should the Board reject this Interim Consent Agreement and this case proceeds to hearing,
18 Respondent shall assert no claim that the Board was prejudiced by its review and discussion of
19 this document or any records relating thereto.

20 6. The Interim Consent Agreement, once approved by the Board and signed by the
21 Respondent, shall constitute a public record which may be disseminated as a formal action of the
22 Board and shall be reported to the National Practitioner Data Bank.

23 7. The following Interim Findings of Fact are no more and no less than allegations which
24 have not been proven. By signing this Interim Consent Agreement, Respondent has not admitted
25 to the allegations but does acknowledge that if this matter were to proceed to a formal hearing
26 the Board would offer evidence to the trier of fact in support of the allegations.

1 **INTERIM FINDINGS OF FACT**

2 1. Respondent is a licensed psychologist in the State of Arizona, license number
3 4822. She has been licensed in Arizona since February 6, 2017.

4 2. On September 15, 2022, the Board received a complaint against Respondent.
5 Subsequently, on September 20, 2022, the Board’s Executive and Deputy Directors virtually
6 interviewed Respondent. The information received by the Board to date could demonstrate that
7 Respondent may have a health condition that could place patients and the public at risk, the
8 specifics of which are contained in the Board’s files.

9 **INTERIM CONCLUSIONS OF LAW**

10 The Board has personal and subject matter jurisdiction in this case under A.R.S. § 32-
11 2061 *et seq.*, and is authorized to rehabilitate or discipline licensees who engage in
12 unprofessional conduct (A.R.S. §§32-2063-2081) and to require a licensee to undergo any
13 combination of mental, physical or psychological competence examinations at the licensee’s
14 expense and shall conduct investigations necessary to determine the competence and conduct of
15 the licensee pursuant to A.R.S. §32-2081(G).

16 Pursuant to A.R.S. § 32-2081(K)(5) the Board has the authority to “[e]nter into an
17 agreement with the licensee to restrict or limit the licensee’s practice or activities in order to
18 rehabilitate the psychologist, protect the public and ensure the psychologist’s ability to safely
19 engage in the practice of psychology.”

20 **ORDER FOR EVALUATION AND PRACTICE RESTRICTION**

21 Based upon the foregoing Findings of Fact and Conclusions of Law, the parties agree to
22 the following Order:

23 1. During the pendency of this Interim Consent Agreement, Respondent’s License to
24 practice psychology, license no. 4822 **IS SUSPENDED**. Because this is an Interim Consent
25 Agreement and not a final decision by the Board regarding the pending investigation, it is subject
26 to further consideration by the Board. Once the investigation is complete, it will be promptly

1 provided to the Board for its review and appropriate action.

2 2. During the period of suspension, Respondent shall not practice psychology as defined
3 in A.R.S. §32-2061(9) or hold herself out as a practicing psychologist or in any way convey to
4 the public that she holds an active license to practice psychology.

5 3. The suspension of Respondent's license shall continue until such time the Board enters
6 a final order with respect to this matter after a formal hearing or acceptance of a Consent
7 Agreement and Order as a final resolution of the matter.

8 4. Prior to the lifting of the suspension, Respondent shall complete a comprehensive
9 psychological evaluation with a Board-approved provider that includes a substance abuse
10 component to assess whether Respondent has a substance use/dependence issues, involving
11 alcohol or drugs. As part of the evaluation, the evaluator shall opine on Respondent's fitness for
12 duty and her ability to safely and competently practice psychology at the present time. Within ten
13 (10) days of the effective date of this Interim Consent Agreement and Order, Respondent shall
14 schedule an appointment with one of the Board-approved evaluators listed below for an
15 evaluation. The evaluation shall be completed within forty-five (45) days of the effective date of
16 this Interim Consent Agreement and Order unless otherwise extended one time by the Executive
17 Director upon showing of good cause. Within five (5) days of scheduling of the evaluation,
18 Respondent shall notify the Board in writing of the name of the evaluator and the date/time of
19 the evaluation. The effective date of this Interim Consent Agreement and Order is the date it is
20 signed by the Board's Executive Director. **FAILURE TO COMPLY WITH ONE OR MORE**
21 **OF THESE TERMS SHALL BE CONSIDERED A VIOLATION OF A BOARD ORDER**
22 **AND MAY RESULT IN THE REVOCATION OF RESPONDENT'S LICENSE.**

23 a. Nicole Lazorwitz, Psy.D.
24 3507 N Central Ave, Suite 101, Phoenix, AZ 85012
25 Phone: 520-428-4528
26 Website: <https://www.drlazorwitz.com/>

 b. Eric Lott, M.D.
 Community Bridges Inc.

1 1855 W. Baseline Rd, Suite 101, Mesa, AZ 85202
Phone: 480-343-2158

2 c. Lawrence Sideman, Ph.D.
3 10269 N Central Ave, Phoenix, AZ 85020
Phone: 602-677-1206

4 d. Kathleen Cramer, Ph.D.
5 1830 S Alma School Rd, Suite 104, Mesa, AZ 85210
6 Phone: 480-355-4261
Website: <https://www.drkathleencramer.com/>

7 5. Respondent shall ensure that the evaluator submits their final report to the Board
8 office as soon as it is complete, but no more than 30 days from the date the evaluation.
9 Respondent shall present this Interim Consent Agreement and Order to the evaluator prior to the
10 date of the evaluation, or at the time of the evaluation, as directed by the evaluator.

11 6. COMMUNICATION WITH EVALUATOR: Because Respondent is undergoing the
12 evaluation pursuant to a Board Order, she shall instruct any attorney retained on her behalf not to
13 contact the evaluator. Any questions or concerns must be addressed to Board staff.

14 7. CLIENT: The evaluator is conducting an evaluation solely for the benefit of the
15 Board and is not treating Respondent as a client or patient. There is no doctor/patient relationship
16 between the evaluator and Respondent.

17 8. COSTS: All costs associated with the compliance with this Interim Consent
18 Agreement and completion of the evaluation is the sole responsibility of Respondent, pursuant to
19 A.R.S. §32-2081(G).

20 9. RELEASES: Respondent shall sign, authorize and complete any and all releases
21 necessary as requested by the evaluator to help ensure a complete and thorough evaluation and to
22 ensure the report is properly released to the Board as set forth above.

23 10. FINAL WRITTEN REPORT: The Board authorizes the Executive Director to
24 contact the evaluator to request the final report in writing for the Board's review. All results of
25 the evaluation are the sole property of the Board.

26 11. FAILURE TO COMPLY: Failure to timely comply with this Interim Consent

1 Agreement constitutes unprofessional conduct and may result in disciplinary action against
2 Respondent by the Board.

3 12. Respondent's license to practice psychology shall not be fully restored unless and
4 until the Board determines in its sole discretion that Respondent may safely engage in the
5 practice of psychology. Respondent understands that should the Board lift the suspension of her
6 license, the Board may order that she return to practice on a limited basis and/or under certain
7 terms and conditions.

8 13. Respondent may request, in writing, release and/or modification of this Interim
9 Consent Agreement. Respondent's request must be accompanied by information demonstrating
10 that Respondent is safe to practice psychology. All reasonable efforts shall be made to place
11 Respondent's request for release on the next regular Board agenda provided that the agenda can
12 accommodate the request and provided a complete submission is received by Board staff no less
13 than 14 days prior to the Board meeting. Whether the submission is complete is within the
14 discretion of the Board staff. The Board has the discretion to determine whether it is appropriate
15 to modify or release Respondent from this Interim Consent Agreement, and may require any
16 combination of examinations, continuing education, and/or evaluations in order to determine
17 whether Respondent is safe to resume the practice or psychology.

18 14. Respondent's license to practice psychology expires on June 30, 2024. Pursuant to
19 the terms of this Interim Consent Agreement, Respondent's license remains indefinitely
20 suspended unless and until otherwise ordered by this Board. In the unlikely event there is no
21 final order entered in this matter at time Respondent's license expires and Respondent fails to
22 timely submit an application for renewal, her license remains suspended pursuant to the terms of
23 this Interim Consent Agreement. If Respondent seeks timely renewal of her license and the
24 Board grants her application for renewal, the license shall automatically be placed on indefinite
25 suspension or other restrictions until such time the Board orders otherwise. The Board reserves
26 the right to take other administrative action against Respondent's application for renewal,

1 including denial of the same, in the event circumstances arise that justify such denial.

2 15. Respondent has read and understands this Interim Consent Agreement as set forth
3 herein, and has had the opportunity to discuss this Interim Consent Agreement with an attorney.

4 16. Respondent understands that this Interim Consent Agreement or any part thereof,
5 may be considered in any future disciplinary action against her.

6 17. Time is of the essence with regard to this Interim Consent Agreement.

7 18. If Respondent fails to comply with the terms of this Interim Consent Agreement,
8 the Board shall properly institute proceedings for noncompliance with this Interim Consent
9 Agreement, which may result in suspension, revocation, or other disciplinary and/or remedial
10 actions. Respondent agrees that any violation of this Interim Consent Agreement is a violation
11 of A.R.S. § 32-2061(16)(aa), which is violating a formal board order or consent agreement.

12 19. Respondent understands that this Interim Consent Agreement does not constitute a
13 final resolution of this or other matters currently pending before the Board, if any, and does not
14 constitute any waiver, express or implied, of the Board's statutory authority or jurisdiction
15 regarding any other pending or future investigation, action or proceeding. Respondent also
16 understands that acceptance of this Interim Consent Agreement does not preclude any other
17 agency, subdivision or officer of this state from instituting other civil or criminal proceedings
18 with respect to the conduct that is the subject of this Interim Consent Agreement.


19 20. Respondent understands that the foregoing Interim Consent Agreement becomes
20 effective upon signature of the Executive Director on behalf of the Board. Any modification to
21 this original document is ineffective and void unless mutually approved by the parties in
22 writing.

23 21. Respondent understands that this Interim Consent Agreement is a public record that
24 may be publicly disseminated as a formal action of the Board and shall be reported to the
25 National Practitioner Data Bank.
26

7 October

1 DATED THIS 29th day of September, 2022.

ARIZONA BOARD OF
PSYCHOLOGIST EXAMINERS

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5 

6 Stephanie Skinner, Ph.D.
7 Respondent



8 Heidi Herbst Paakkonen
9 Executive Director

10 ORIGINAL filed electronically
11 This 7 day of October, 2022 to:

12 Arizona State Board of Psychologist Examiners
13 1740 W. Adams St., Suite 3403
14 Phoenix, Arizona 85007

15 COPY of the foregoing mailed by Certified Mail No. 9489009000276379774784
16 This 7 day of October, 2022 to:

17 Stephanie Skinner, Ph.D.
18 Address on Record
19 Respondent

20 COPY of the foregoing via email (jeanne.galvin@azag.gov)
21 This 7 day of October, 2022 to:

22 Jeanne M. Galvin
23 Assistant Attorney General
24 2005 North Central Ave. SGD/LES
25 Phoenix, Arizona 85004
26 Jeanne.galvin@azag.gov
Attorney for the State of Arizona

COPY of the foregoing mailed by USPS regular mail
this 7 day of October, 2022 to:

Flynn Carey, Esq.
2600 N. Central Ave., Suite 1000
Phoenix, AZ 85004
Attorney for Respondent

By: Jennifer Michaelson