



STATE OF ARIZONA
BOARD OF PSYCHOLOGIST EXAMINERS
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KATIE HOBBS
Governor

HEIDI HERBST PAAKKONEN, M.P.A.
Executive Director

BOARD MEETING MINUTES

April 5, 2024

Board Members

Aditya Dynar, Esq.– Chair
Diana Medina, Ph.D.– Vice Chair
Bryan Davey, Ph.D., BCBA-D
Linda Caterino, Ph.D., ABPP
Melissa Flint, Psy.D.
Donald Stenhoff, Ph.D., BCBA-D
Larry Sideman, Ph.D., ABPP
Joseph Stewart, Ed.D. – Secretary
Todd Wynn, M.A.

Board Staff

Heidi Herbst Paakkonen, M.P.A., Executive Director
Jennifer Michaelson, M.P.A., Deputy Director
Krishna Poe, Program Projects Specialist
Kathy Fowkes, Psychologist Licensing Specialist
Zakiya Mallas, Behavior Analyst Licensing Specialist

Board Attorney

Jeanne Galvin, Assistant Attorney General

1. CALL TO ORDER

Mr. Dynar called the meeting to order at 8:34 a.m.

2. ROLL CALL

The following Board members participated in the virtual meeting: Mr. Dynar, Dr. Medina, Dr. Stewart, Dr. Caterino, Dr. Davey (joined at 9:02 a.m.), Dr. Flint, Dr. Sideman, Dr. Stenhoff, and Mr. Wynn.

ALSO PRESENT

The following Board staff participated in the virtual meeting: Heidi Herbst Paakkonen, Executive Director; Jeanne Galvin, Assistant Attorney General; Kathy Fowkes, Licensing Specialist, Zakiya Mallas, Licensing Specialist, and Krishna Poe, Projects Specialist.

3. REMARKS/ANNOUNCEMENTS

- **Board [Survey](#)**
Mr. Dynar encouraged meeting attendees to provide feedback by contacting Board staff and completing a Board Meeting Assessment Survey.
- **Board Member and Staff Appreciation**
Mr. Dynar acknowledged and thanked Board members and staff for their hard work and efforts in facilitating the Board's meetings.
- **Continuing Education Credit for Board Meeting Attendance**
Mr. Dynar announced that the meeting is not expected to exceed four hours and it is therefore unlikely to be a continuing education credit awarding event.

4. CALL TO THE PUBLIC

Charles Manning requested clarification concerning application requirements for behavior analysts. Mr. Dynar was advised to contact Board staff as this matter does not appear on this meeting agenda and therefore cannot be addressed.

5. COUNSEL UPDATE

Ms. Galvin did not have an update to provide to the Board.

6. CONSENT AGENDA - DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION

. APPROVAL OF MINUTES

- March 11, 2024 Regular Session Minutes
- March 11, 2024 Executive Session Minutes

B. EXECUTIVE DIRECTOR'S REPORT

C. DISCUSSION/DECISION REGARDING PSYCHOLOGIST APPLICATIONS

1. Requesting Approval to Sit for EPPP & Licensure (A.R.S. §§ 32-2071, 2071.01 & 2072)

- a. Samer Arar, Ph.D.
- b. Tammy Ricci, Psy.D.
- c. Lamese Abdelhamid, Psy.D.
- d. Nava Nourani, Psy.D.

2. Requesting Approval for Licensure by Waiver (A.R.S. §§ 32-2071, 2071.01 & 2072)

- a. Cassandra Pasquariello Wallace, Ph.D.

4. Requesting Approval for Licensure by Credential (A.R.S. § 32-2071.01)

- a. Anthony Bean, Ph.D.
- b. Anna Quigg, Ph.D.

D. DISCUSSION/DECISION REGARDING BEHAVIOR ANALYST APPLICATIONS

1. Requesting Approval for Licensure by General and Universal Recognition Applications

- a. Carla Sanchez, M.S.
- b. Magdalena McNeeley, M.S.
- c. Laura Assisi, M.S.
- d. Shaye Kawasaki, M.Ed.
- e. Carina Serrano, M.A.
- f. Alejandra Garcia Hernandez, M.A.
- g. Britney Wrightington, M.A.
- h. Karen Berriochoa, M.Ed.
- i. Sara Robbins, M.A.
- j. Mordechai Leifer, M.S. Ed.
- k. Andrea Van Horn, M.S.
- l. Renea Bass, M.S.
- m. Zachary Giertych, M.A.
- n. Sydney Esch, M.A.
- o. Kelsey Elliott, M.A.
- p. Rachelle Fitch, M.Ed.
- q. Karolina Elias, M.A.
- r. Sofia Guerra, M.S.

- s. Faith Hendon, M.S.
- t. Jordan Gipson, M.A.
- u. Danielle Russell, M.S.
- v. Dolly Mizner, M.A.
- w. Jenna Jensen, M.Ed.
- x. Ines Osorio Soto, M.S.

2. Requesting Approval for Telehealth Registration Practice Authorization

- a. Olivia Ramirez-Roberts
- b. Natalie Ramirez

E. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING REACTIVATION REQUEST SUBMITTED BY AISHA DEVERA, PSY.D.

F. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING REINSTATEMENT AND REACTIVATION REQUEST SUBMITTED BY THOMAS RANDALL ANDERSON, PSY.D.

G. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING REACTIVATION REQUEST SUBMITTED BY RUTH SHOEMAKER, PH.D.

H. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING REQUEST TO RETAKE THE EPPP SUBMITTED BY INDRA ABRIL GONZALEZ JUAREZ, PSY.D., TEMPORARY LICENSE HOLDER PSY-T-000061

MOTION: Dr. Medina moved for the Board to approve the items listed under the Consent Agenda.

SECOND: Dr. Stenhoff.

VOTE: The following Board members voted in favor of the motion: Mr. Dynar, Dr. Medina, Dr. Stewart, Dr. Caterino, Dr. Flint, Dr. Sideman, Dr. Stenhoff, and Mr. Wynn.

VOTE: 8-yay, 0-nay, 0-abstain, 0-recuse.

MOTION PASSED.

THE FOLLOWING AGENDA ITEMS ARE UNTIMED AND MAY BE DISCUSSED AND DECIDED UPON AT VARIOUS TIMES THROUGHOUT THE MEETING AT THE DISCRETION OF THE CHAIR

7. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING PSYCHOLOGIST LICENSURE APPLICATION FROM EMILY BERRY, PSY.D., TO INCLUDE REVIEW OF HER SELF-REPORT OF CRIMINAL CHARGES, REVIEW OF THE RESULTS REGARDING THE UPDATED PSYCHOLOGICAL / FITNESS FOR DUTY EVALUATION, AND POSSIBLE DENIAL OF THE SAME

Dr. Sideman recused from the review and actions on this agenda item.

Ms. Paakkonen summarized this matter for the Board, noting that the substantive review of the applications continues, and additional information has been gathered to include the report of Dr. Berry's most recent fitness for duty evaluation. She also advised the Board that only hours ago, Board staff learned that the Arizona Department of Education has suspended Dr. Berry's certification, but the documents concerning this matter have not yet been received.

Dr. Berry and her attorney, Flynn Carey, were present and explained the Department investigated Dr. Berry after receiving notification of her criminal charges. He suggested the Board put this matter on hold until the Board receives the information, and also suggested if Dr. Berry is permitted to retest, a failing score would resolve the matter.

MOTION: Dr. Medina moved for the Board to meet in Executive Session for the purpose of receiving legal

advice.

SECOND: Mr. Dynar.

VOTE: The following Board members voted in favor of the motion: Mr. Dynar, Dr. Medina, Dr. Stewart, Dr. Caterino, Dr. Davey, Dr. Flint, Dr. Stenhoff, and Mr. Wynn.

VOTE: 8-yay, 0-nay, 0-abstain, 1-recuse.

MOTION PASSED.

The Board met in Executive Session from 10:04 a.m. to 10:23 a.m.

Upon resuming the meeting in public session, the Board posed questions to Dr. Berry concerning the investigation by the Arizona Department of Education. Dr. Berry and Mr. Flynn explained their position relative to why these adverse actions were not reported to the Board. An observation was made that this inaction is consistent with Dr. Berry's lack of transparency relative to her history of charges, allegations, investigations, and findings by various entities. The Board also asked questions specific to the open and pending criminal charges (relating to an aggravated DUI and endangering her children in the process) against Dr. Berry.

MOTION: Dr. Medina moved for the Board to meet in Executive Session for the purpose of discussing confidential health information and, if needed, receiving legal advice.

SECOND: Mr. Dynar.

VOTE: The following Board members voted in favor of the motion: Mr. Dynar, Dr. Medina, Dr. Stewart, Dr. Caterino, Dr. Davey, Dr. Flint, Dr. Stenhoff, and Mr. Wynn.

VOTE: 8-yay, 0-nay, 0-abstain, 1-recuse.

MOTION PASSED.

The Board met in Executive Session from 10:51 a.m. to 11:10 a.m.

Upon resuming the meeting in public session, the Board deliberation reflected that Dr. Berry is less than open and forthcoming in providing responses to its questions.

MOTION: Dr. Stewart moved for the Board to table this application and a decision to take the EPPP to allow additional information to be gathered as reflected in the discussion.

SECOND: Mr. Dynar.

VOTE: The following Board members voted in favor of the motion: Mr. Dynar, Dr. Medina, Dr. Stewart, Dr. Caterino, Dr. Davey, Dr. Flint, Dr. Stenhoff, and Mr. Wynn.

VOTE: 8-yay, 0-nay, 0-abstain, 1-recuse.

MOTION PASSED.

8. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION CONCERNING PROPOSED CORRECTIVE ACTION PLAN SUBMITTED BY BRITTANY KEELER CONCERNING SUPERVISION OF BCBA SUPERVISEES COMPLETING EXPERIENCE REQUIREMENTS TO APPLY FOR ARIZONA LICENSURE

Dr. Davey noted that the behavior analyst notified staff very recently that she is unable to attend due to a medical procedure. He recommended this matter first come back to the Committee on Behavior Analysts in the near future for review and discussion. It was the consensus of the Board to move forward in this fashion.

9. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION CONCERNING UNLICENSED BOARD CERTIFIED BEHAVIOR ANALYSTS EMPLOYED IN ARIZONA SCHOOLS

Ms. Paakkonen advised the Board that increasingly questions are being raised concerning what is a non-existent behavior analyst licensure exemption in A.R.S. §32-2091.08(A)(1). The certification this exemption cites has been confirmed by the Arizona Department of Education (DOE) to not exist and DOE personnel are unable to provide assurance whether schools and districts are substituting verification of BCBA certification by the Behavior Analyst Certification Board (BACB) as a proxy to the Department granting certification. Ms. Paakkonen explained that the

Committee anticipates recommending a communications strategy inclusive of stakeholders that will facilitate affected BCBAs coming into compliance. In the meantime, the Committee directed staff to gather more information from other states, and to invite stakeholders to supply input at a future Committee meeting before making a recommendation to the Board; Ms. Paakkonen recommended the Board may wish to proactively inform the staff of Governor Katie Hobbs' staff of this issue and to seek direction on the potential strategy. Dr. Stenhoff and Dr. Davey also commented that this licensure exemption has historically been misunderstood by some BCBAs; with the dramatic increase in these professionals coming to Arizona to provide services, this issue is emerging.

10. DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING THE COMMITTEE ON BEHAVIOR ANALYSTS RECOMMENDATION FOR COMPLAINT NO. 24-27 AGAINST ELIZABETH GRESSARD, M.ED., OR INITIAL CASE REVIEW

Dr. Stenhoff summarized the complaint allegations and noted that the review of the investigation resulted in the Committee formulating a recommendation to the Board to dismiss the complaint. He noted that the licensee's license was previously reinstated.

Anngelica Davis, counsel for Ms. Gressard, addressed the Board and requested the Committee's recommendation be adopted.

MOTION: Mr. Wynn moved for the Board to dismiss the complaint.

SECOND: Dr. Stewart.

VOTE: The following Board members voted in favor of the motion: Mr. Dynar, Dr. Medina, Dr. Stewart, Dr. Caterino, Dr. Davey, Dr. Flint, Dr. Sideman, Dr. Stenhoff, and Mr. Wynn.

VOTE: 9-yay, 0-nay, 0-abstain, 0-recuse.

MOTION PASSED.

11. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING COMPLIANCE WITH DIRECTIVE ISSUED BY GOVERNOR KATIE HOBBS CONCERNING HEALTH CARE LICENSING BOARDS TRANSPARENCY AND ACCOUNTABILITY

Ms. Paakkonen reminded the Board that Governor Hobbs recently directed the health care regulatory boards to submit written policies on referring investigative information to other public protection agencies and to law enforcement entities, and also to submit a rubric reflecting how they arrive at appropriate and consistent adjudications. She requested and received edits from the Board to the draft proposed policy and procedures document titled "Referral Process Concerning Suspected Abuse, Neglect, Exploitation, or Fraud to Law Enforcement Agencies or Other Appropriate Entities".

Ms. Paakkonen summarized the three rubric options she is recommending the Board evaluate. Following discussion of each, the Board elected to remove from consideration Options 2 and 3. Ms. Galvin supplied advice to the Board relative to what content that may be public record and discoverable, and cautioned the Board to consider some potential consequences associated with implementing a scoring approach.

Ms. Paakkonen advised the Board that she will bring the documents, with the edits as noted, to the May 3, 2024 meeting for final review and approval.

12. DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING PROPOSED LEGISLATION INCLUDING, BUT NOT LIMITED TO: HB2050, HB2068, HB2100, HB2139, HB2171, HB2187, HB2243, HB2308, HB2312, HB2388, HB2481, HB2593, HB2686, HB2846, SB1021, SB1153, SB1249, SB1343, SB1365, SB1468, SB1565, AND SB1731; ADDITIONALLY AN UPDATE CONCERNING THE PROPOSED EXECUTIVE BUDGET FOR FY2025

Ms. Paakkonen summarized the progress and the purpose of the bills that are progressing through the cross-over chamber and explained the implications and consequences specific to HB2100, HB2686, and SB1343. She indicated that the work on all remaining viable bills will conclude soon.

13. DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING REPORT ON THE MARCH 7, 2024 BEHAVIOR ANALYST REGULATORS MEETING - Dr. Davey

Dr. Davey summarized this experience and in doing so noted that Arizona’s regulatory innovations Arizona’s innovations (RAMP and JET) were featured prominently. He also noted that the opportunity to learn more about the BACB Ethics enforcement program, engage with both veteran and new regulators from other jurisdictions, and also learn of regulatory developments elsewhere was a valuable experience. Dr. Davey commented Arizona was well-represented at this event.

14. DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING APPLICATION FOR EPPP AND LICENSURE FROM RACHEL KNUTZEN, PSY.D.

Dr. Flint recused from this agenda item. Dr. Medina provided a historical summary of the application history for this applicant. She noted that she sees no deficiencies with this application as the documentation submitted establishes the file is administratively and substantively complete, and that the applicant meets the statutory qualifications to be approved to take the EPPP and be granted licensure upon the Board’s receipt of a passing score.

MOTION: Mr. Wynn moved for the Board to approve the application.

SECOND: Dr. Stewart.

VOTE: The following Board members voted in favor of the motion: Mr. Dynar, Dr. Medina, Dr. Stewart, Dr. Caterino, Dr. Davey, Dr. Sideman, Dr. Stenhoff, and Mr. Wynn.

VOTE: 8-yay, 0-nay, 0-abstain, 1-recuse.

15. DISCUSSION, CONSIDERATION, AND POSSIBLE ACTION REGARDING RECOMMENDATION TO CHANGE THE PREINTERNSHIP VERIFICATION FORM

Dr. Flint explained how a question posed on the pre-internship posed as a site “supervisor” is problematic in that it is not representative of what is actually the case. Dr. Sideman affirmed and further elaborated on Dr. Flint’s position. The Board discussed how best to modify this component of the form. Direction was given to Board staff to make the edits that were approved by consensus.

16. DISCUSSION, CONSIDERATION AND POSSIBLE ACTION REGARDING GRANTING AUTHORIZATION TO EXECUTIVE DIRECTOR AND BOARD MEMBER DESIGNEE(S) TO ENGAGE IN SETTLEMENT CONFERENCE DISCUSSIONS CONCERNING CASES 24-07 AND 24-08 (RESPONDENT JAMIE JONES)

Dr. Davey recused from the review and the votes relative to this agenda item.

Ms. Paakkonen summarized this matter to include an overview of the history of these cases, noting that at the request of the Respondent they are in formal hearing status. She noted that Marc Harris, Esq, Assistant Attorney General, is serving as the Board’s independent advisor. She explained that the purpose of this agenda item is for the Board to consider authorizing certain staff and Board members to represent the Board for purposes of engaging in negotiations through a future settlement conference anticipating one is requested.

MOTION: Mr. Dynar moved for the Board to meet in Executive Session for the purpose of receiving legal advice.

SECOND: Dr. Medina.

VOTE: The following Board members voted in favor of the motion: Mr. Dynar, Dr. Medina, Dr. Stewart, Dr. Caterino, Dr. Flint, Dr. Stenhoff, Dr. Stenhoff, and Mr. Wynn.

VOTE: 8-yay, 0-nay, 0-abstain, 1-recuse.

MOTION PASSED.

The Board met in Executive Session from 8:43 a.m. to 9:44 a.m.

Upon resuming the meeting in public session, the Board discussed the request.

MOTION: Mr. Dynar moved to designate the Executive Director and two Board members, Dr. Stenhoff and Dr. Davey, to engage in settlement negotiations relative to cases 24-07 and 24-08.

SECOND: Dr. Stewart.

DISCUSSION: The discussion reflected that the two behavior analyst Board members are most appropriate to participate.

VOTE: The following Board members voted in favor of the motion: Mr. Dynar, Dr. Medina, Dr. Stewart, Dr. Caterino, Dr. Flint, Dr. Stenhoff, Dr. Stenhoff, and Mr. Wynn.

VOTE: 8-yay, 0-nay, 0-abstain, 1-recuse.

MOTION PASSED.

MOTION: Mr. Dynar moved to authorize the Executive Director, Dr. Stenhoff and Dr. Davey to engage in settlement negotiations that reflect the terms discussed during the Executive Session.

SECOND: Dr. Stewart.

VOTE: The following Board members voted in favor of the motion: Mr. Dynar, Dr. Medina, Dr. Stewart, Dr. Caterino, Dr. Flint, Dr. Sideman, Dr. Stenhoff, and Mr. Wynn.

VOTE: 8-yay, 0-nay, 0-abstain, 0-recuse.

MOTION PASSED.

17. NEW AGENDA ITEMS FOR FUTURE MEETINGS

No items were requested.

18. ADJOURNMENT

Mr. Dynar announced the adjournment of the meeting at 1:13 p.m.



Joseph B. Stewart, EdD

Joseph Stewart, Ph.D.

Secretary