

1 **BEFORE THE BOARD OF PSYCHOLOGIST EXAMINERS**  
2 **FOR THE STATE OF ARIZONA**

3 **In the Matter of:** )  
4 **Deidre A. Evans, BCBA** ) **COMPLAINT NO. T-24-01**  
5 )  
6 **An Unlicensed Individual** ) **CEASE AND DESIST ORDER**  
7 )  
8 **Respondent** )

9 On December 13, 2024, the Arizona Board of Psychologist Examiners (“Board”) met in  
10 open session for the purposes of determining whether grounds existed to issue a Cease and Desist  
11 Order to Deidre Evans ("Respondent").

12 **FINDINGS OF FACT**

13 1. Respondent holds a Board Certified Behavior Analyst (“BCBA”) certification  
14 issued by the Behavior Analyst Certification Board in 2020. Respondent also holds behavior  
15 analyst licenses in both Texas and Virginia.

16 2. Respondent has never held a license with the Board to practice behavior analysis  
17 in the State of Arizona. Respondent previously submitted a licensure application to the Board in  
18 August 2022. However, Respondent failed to supply the required documentation in response to a  
19 notice of deficiency and that application was administratively closed in 2023. With respect to that  
20 application, Respondent indicated, “I did initially began [*sic*] the licensure process in 2022 as I  
21 was planning to move and accepted employment with an ABA company in Arizona, and as apart  
22 of onboarding process they submit [*sic*] an application for licensure, I did not move forward with  
23 the position at that time as I had some health issues and was no longer in a position to transition  
24 jobs and relocate.”

25 3. In January 2024, the Board received a complaint against Respondent and other  
26 individuals alleging, in part, that Respondent was currently working (in a remote capacity) for a  
27 behavior analytic company based in Arizona called Swan Therapy Group (“Agency. In that role,  
28 she was the treating behavior analyst for an Arizona client and signed off on a client’s treatment  
plan as an “LBA” despite not holding a license to practice in Arizona. Documentation submitted

1 with the complaint demonstrated that Respondent completed the client’s assessment and was the  
2 primary BCBA overseeing their treatment. The complaint expressed concern that Respondent is  
3 the treating provider for several other clients at Agency. Respondent worked in the capacity of  
4 BCBA at Agency from July 2023 – June 2024. Respondent’s employment with Agency ended  
5 approximately six months after the filing of this complaint.

6 4. On September 27, 2024 and December 6, 2024, the Board’s Committee on  
7 Behavior Analysts (“Committee”) reviewed the complaint. Respondent was present on both  
8 occasions and answered questions regarding her role, duties, and services provided at Agency.  
9 Respondent acknowledged that she provided behavior analytic services to multiple other clients  
10 during her time at Agency. The Committee determined that while the investigative record contains  
11 information reflecting Respondent’s attempt to seek clarification from her employer at the onset  
12 of her employment about licensure requirements, she ultimately did not do her due diligence in  
13 reviewing Arizona statutes and rules that would have informed her of such requirements.  
14 Respondent stated she assumes responsibility for her decision to provide behavior analytic  
15 services in Arizona without having been granted a license to do so. After deliberation, the  
16 Committee voted to forward the complaint to the full board with a recommendation that  
17 Respondent be issued a Cease and Desist Order for practicing behavior analyst in the State of  
18 Arizona, in violation on A.R.S. § 32-2091.12. At its public meeting on December 13, 2024, the  
19 Board accepted the Committee’s recommendation to issue this Order.

### 20 **VIOLATIONS**


21 Respondent’s conduct constitutes a violation of A.R.S. § 32-2091.12(A), which  
22 provides that it is a class 2 misdemeanor for a person not licensed to engage in the practice of  
23 behavior analysis.

### 24 **ORDER**

25 Under the authority set forth in A.R.S. § 32-3227(C), the Board orders Respondent to  
26 immediately Cease and Desist from practicing behavior analysis in the State of Arizona until  
27 such time she is licensed to do so. If Respondent continues to engage in such activity in  
28 violation of the Board’s statutes and rules, the Board may pursue injunctive relief pursuant to  
A.R.S. § 32-2091.11.

1 DATED this 19 day of December, 2024.

3 ARIZONA BOARD OF  
4 PSYCHOLOGIST EXAMINERS

5  
6 By:   
7 Heidi Herbst Paakkonen  
8 Executive Director

8 **ORIGINAL** filed electronically  
9 this 19 day of December, 2024, with:

10 The Arizona State Board of Psychologist Examiners  
11 1740 West Adams St., Suite 2430  
12 Phoenix, Arizona 85007

12 **COPY** of the foregoing sent by email and certified mail no. 9589071052701763718253  
13 this 19 day of December, 2024, to:

14 Deidre A. Evans, BCBA  
15 Address on Record / Email Address on Record  
16 Respondent

16 **COPY** of the foregoing via email ([jeanne.galvin@azag.gov](mailto:jeanne.galvin@azag.gov))  
17 this 19 day of December, 2024, to:

18 Jeanne M. Galvin  
19 Assistant Attorney General  
20 2005 North Central Ave. SGD/LES  
21 Phoenix, Arizona 85004  
22 Attorney for the State of Arizona

21 By: 