BEFORE THE BOARD OF PSYCHOLOGIST EXAMINERS FOR THE STATE OF ARIZONA

3

In the Matter of:

Connie Pyburn, Ph.D.,

In the State of Arizona.

Holder of License No. PSY-003631

For the Practice of Psychology

1

2

4

5 6

7

8

9

11

10

12 13

14

15

16 17

18

19

20

21 22

23 24

25

26

27

28

Case No. 21-25

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND CONSENT AGREEMENT FOR SURRENDER OF PSYCHOLOGIST LICENSE

In the interest of a prompt and judicious settlement of the above-captioned matter before the Arizona Board of Psychologist Examiners ("Board") and consistent with public interest, statutory requirements and responsibilities of the Board and pursuant to A.R.S. § 32-2061 et seq., and A.R.S. § 41-1092.07(F)(5), Connie Pyburn, Ph.D. ("Respondent"), holder of License No. PSY-003631 and the Board enter into this Consent Agreement for Voluntary Surrender of Psychologist License ("Consent Agreement") as the final disposition of this matter.

JURISDICTION

- 1. The Board is authorized to regulate the practice of psychology in Arizona pursuant to A.R.S. § 32-2061, et. seq., and the rules promulgated thereunder, found in Arizona Administrative Code ("A.A.C." or "rules") at R4-26-101, et seq., to regulate and control the licensing of psychologists in the State of Arizona.
- 2. Respondent is the holder of license number PSY-003631 for the practice of psychology in the State of Arizona.
- 3. The Board has personal and subject matter jurisdiction over Respondent pursuant to A.R.S. § 32-2061, et seq., and the rules of A.A.C. R4-26-101, et seq.

RECITALS

Respondent understands and agrees that:

4. The Board and Respondent enter into this Consent Agreement to promptly and

judiciously resolve this matter, consistent with the public interest and the statutory requirements of the Board.

- 5. Respondent has the right to consult with an attorney prior to entering into this Consent Agreement.
- 6. Respondent has a right to a public hearing concerning this case. She further acknowledges that at such formal hearing she could present evidence and cross-examine witnesses. Respondent irrevocably waives her right to such a hearing.
- 7. Respondent irrevocably waives any right to rehearing or review or to any judicial review or any other appeal to this matter.
- 8. Respondent acknowledges and agrees that the acceptance of this Consent Agreement is solely to settle this Board matter and does not preclude the Board from instituting other proceedings as may be appropriate now or in the future.
- 9. Respondent understands that this Consent Agreement does not constitute a dismissal or resolution of any other matters currently pending before the Board, if any, and does not constitute any waiver, express or implied, of the Board's statutory authority or jurisdiction regarding any other pending or future investigation, action or proceeding.
- 10. Furthermore, and notwithstanding any language in this Consent Agreement, this Consent Agreement does not preclude in any way any other state agency or officer or political subdivision of this state from instituting proceedings, investigating claims, or taking legal action as may be appropriate now or in the future relating to this matter other matters concerning Respondent, including violations of the Arizona's Consumer Fraud Act. Respondent acknowledges that, other than with respect to the Board, this Consent Agreement makes no representations, implied or otherwise, about the views or intended actions of any other state agency or officer or political subdivision of the state relating to this matter or other matters concerning Respondent.
- 11. This Consent Agreement shall be subject to the approval by the Board and shall be effective only when approved by the Board and signed by the Board's Executive Director. In the

б

Q

event that the Board does not approve this Consent Agreement, it is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced in any action by any party, except the parties agree that should the Board reject this Consent Agreement and this case proceeds to hearing, Respondent shall assert no claim that the Board was prejudiced by its review and discussion of this document or any records relating thereto.

- 12. The Consent Agreement, once approved by the Board and signed by the Respondent and the Executive Director, shall constitute a public record, which may be disseminated as a formal action of the Board and shall be reported to the National Practitioner Data Bank.
- 13. Although Respondent does not agree that all the Findings of Fact set forth in this

 Consent Agreement are supported by the evidence, Respondent acknowledges that it is the Board's

 position that, if this matter proceeded to formal hearing, the Board could establish sufficient

 evidence to support a conclusion that certain of Respondent's conduct constituted unprofessional

 conduct.
- 14. Respondent voluntarily enters into this Consent Agreement for the purpose of avoiding the expense, uncertainty, and prolonged time involved in further administrative proceedings. The issues contained herein are resolved by settlement and not actually litigated. Any allegations and findings herein may not be used for *res judicata* or collateral estoppel effect in any subsequent civil proceedings for any claims of professional liability or negligence by or on behalf of Complainant(s).

FINDINGS OF FACT

- 1. Respondent -was issued a psychologist license by the Board in 2004. She has maintained a private practice in Tempe, Arizona.
- 2. On June 2, 2021, the Board received a complaint from Respondent's son-in-law ("Complainant") alleging acts of unprofessional conduct that, if found by the Board to be factually supported, could justify the Board taking action against Respondent.
 - 3. Complainant worked at Respondent's practice -as office manager -from 2018 2020.

In his complaint and supplemental statement dated August 4, 2021, Complainant alleged the following, in part:

- a. During -the time that Complainant was working at Respondent's practice, Respondent insisted that her grandson/Complainant's son ("Son") be evaluated for Autism by a "neutral" professional ("DR"), to which Complainant ultimately agreed.
- b. Respondent- failed to inform Complainant that DR, a psychologist resident (unlicensed) who would be performing the evaluation, was working under Respondent's supervision.
- c. There are several pieces of information in DR's evaluation report that came from Respondent, as Complainant did not supply the information to DR during the evaluation process.
- d. Complainant discovered an email from DR to Respondent dated August 10, 2019, in which DR asked for Respondent's input regarding her draft report and noted that she wanted Respondent's feedback prior to reporting the results.
- e. Respondent denied to Complainant that she gave DR any information but Complainant found Respondent's handwritten notes in the file.
- f. Respondent maintained a "dirty" "unorganized" and "HIPAA noncompliant" practice, in which confidential files were stored in an unsecure, open space underneath Respondent's desk at her practice;
- g. Complainant was the victim of a violent crime in 2017 and received notification from the Maricopa County Crime Victim Compensation Program ("Victims Services") that they would pay for up to \$5,000 in mental health services for Complainant.
- h. Complainant's mental health issues became exasperated in 2018 as a result of the crime and Respondent reminded Complainant that she was an approved provider

for Victims Services and could provide the trauma counseling to Complainant, which he agreed to.

- i. Respondent provided individual therapy to Complainant in 2019 during the time he was working at her practice.
- j. Respondent told Complainant that she would give him the money that she received from Victims Services for the services provided so he could use it for tuition.
- k. Complainant participated in six therapy sessions with Respondent where EMDR was provided but then the sessions just stopped.
- Respondent required Complainant bill Victims Services for \$4,500 despite only providing six therapy sessions.
- m. During Respondent's testimony at a family court hearing concerning Complainant and Respondent's daughter, Respondent disclosed confidential information that was discussed during Complainant's therapy sessions.
- n. Respondent forged documentation and added information to session notes for a previous Board complaint "to make it look like she covered all her bases".
- 4. With his complaint, Complainant supplied DR's August 10, 2019 email to Respondent and DR's August 3, 2019 evaluation report for Son, which was signed by both DR and Respondent. The report provides a mental health diagnosis for Son and recommendations related to schooling.
- 5. In Respondent's July 20, 2021 initial complaint response and September 2, 2021 supplemental response, she represented the following in response to the allegations, in part:
 - a. There are no scope or practice issues with Respondent being involved in Son's evaluation. She has a deep background in juvenile psychology, including all aspects of treating juveniles with autism/ASD.
 - b. Complainant was a willing participant in Son's evaluation and had typed the
 Informed Consent Addendum that he signed, which indicated that he authorized
 DR to conduct the evaluation and that Respondent would review any work DR

performed and would co-sign the report.

- c. Respondent's input into RD's evaluation report was minimal, did not alter any of DR's ultimate conclusions, and was professionally appropriate.
- d. There is no statute, regulation or standard that would make it a "per se violation" for Respondent to participate in Son's evaluation even though she is his grandmother.
- e. There is no evidence that the multiple relationship was improper, as required for an ethical violation. Nor is there any evidence that her role as the grandmother would ever lead to the expectation that her objectivity, competence or effectiveness as a psychologist could be impaired.
- f. Respondent vehemently denies the allegation that she ever lied to the Board, court or any other tribunal.
- g. There is zero evidence to support Complainant's allegations surrounding Respondent's "unethical and reckless" practice.
- h. Respondent appropriately protected her clients' confidentiality and kept client files in a locked cabinet. Furthermore, during the time that Complainant worked for Respondent, she had him sign a "Statement of Confidentiality" form in which he agreed to keep all documents confidential and to not be shared with anyone else.
- Respondent never provided mental health services to Complainant nor invoiced
 Victims Services for such services.
- j. Until receiving notice of this allegation, Respondent was unaware that Complainant fraudulently billed Victims Services for \$2,250 and in no way participated in the fraud.
- k. Any submission of invoices for such services was done by Complainant and not by Respondent or anyone else working at her office.
- 1. Respondent is currently working with Victims Services to investigate and cure any

issues.

- m. During the time that Complainant was working for Respondent, she developed an interest in Somatic Experience. As part of her studies, Respondent twice asked Complainant if she could practice this modality on him, which he agreed to.
- n. During these practice sessions, Respondent did not act in a clinical or diagnostic fashion nor did she ask Complainant questions about behavioral health issues he might have been experiencing.
- o. Respondent ran through a script of how to conduct the Somatic Experience modality with Complainant for practice so that she could be more comfortable with the phrases and language used for the modality.
- 6. On September 14, 2021, Respondent provided documentation to reflect that she had submitted reimbursement checks to Victims Services in the amount of \$2,250.
- 7. On September 29, 2021, in response to Board staff's request for supporting documentation, Complainant submitted the following documents:
 - a. Four handwritten progress notes and one handwritten treatment plan for Complainant's therapy sessions occurring in 2019. All notes were signed and dated by Respondent.
 - b. A completed "Crime-Related Counseling Need Assessment" form (typed and handwritten) with Respondent's signature (not dated), which includes a request for reimbursement of \$1,575.00 from Victims Services for Complainant's sessions occurring between March June 2019. The form contained handwritten information regarding Complainant's areas of impairment, treatment goals, and methods to accomplish the goals.
 - c. A completed "Crime-Related Counseling Need Assessment Extension" form
 (typed and handwritten) with Respondent's signature and dated on November 5,
 2019 regarding a request for reimbursement for sessions occurring between July –

November 2019. The form contained handwritten information regarding Complainant's areas of impairment, treatment goals, and methods to accomplish the goals.

- d. Two letters from the Maricopa County Attorney's Office addressed to Respondent, dated November 12, 2019 and January 9, 2020, which indicate that checks are enclosed in the amounts of \$787.50 and \$1,462.50, for a total of twenty service dates for Complainant.
- 8. During the investigation, Board staff inquired of Respondent if she possessed documentation of the "practice sessions" with Complainant. A September 14, 2021 correspondence from Respondent's attorney responded that Respondent did not document these sessions.
- 9. On October 26, 2021, Respondent submitted a written statement that addressed the documentation supplied by Complainant on September 29, 2021, which indicated the following:
 - a. As noted in previous responses, Respondent recalled practicing Somatic Experience on Complainant a couple of times while she was learning that modality and include notes commonly seen in Somatic Experience sessions.
 - b. The progress notes provided by Complainant support this, and reference the modality.
 - c. The Board was previously informed that Respondent did not recall taking any notes during those sessions.
 - d. The progress notes submitted by Complainant demonstrate that Respondent may have misremembered.
 - e. Respondent is not in possession of any copies of any of these progress notes, and she does not have a clinical file for Complainant. Respondent assumes Complainant removed his clinical file from her office.

1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	1
20	The state of the s
21	
22	-

- f. Respondent acknowledges the handwriting on the treatment plan provided by Complainant appears to be hers, but she does not recall the circumstances behind the execution of the document.
- g. Respondent does not possess of any the documentation submitted by Complainant related to the Crime Victim Compensation program. She previously disclosed to the Board everything in her possession related to Complainant billing Victims Services.
- h. She acknowledges that these documents appear to contain her signature and handwriting in places, however, she does not recall the circumstances behind the conception and execution of these documents.
- Respondent reiterates that she never conspired with Complainant to fraudulently bill Victims Services for therapy sessions that he never received nor was she aware that he had billed Victims Services for services he never received.
- j. Respondent was also not aware that Complainant received compensation from Victims Services nor that her practice might have received compensation for services she never provided. Once it was brought to her attention, she took measures to ensure Victims Services was refunded.
- 10. Respondent has elected to voluntarily surrender her psychologist license in lieu of further administrative proceedings.

CONCLUSIONS OF LAW

- 1. The conduct and circumstances alleged above constitute unprofessional conduct pursuant to:
 - a. A.R.S. § 32-2061(16)(0), engaging in activities as a psychologist that are unprofessional by current standards of practice;

23

24

25

26

27

7

8 9

11 12

10

13 14

16

15

18 19

17

20

22 23

21

24

25

26 27 28

b. A.R.S. § 32-2061(16)(dd), violating an ethical standard adopted by the Board as it pertains to sections 3.05(a) (Multiple Relationships), 3.06 (Conflict of Interest), and 6.06 (Accuracy in Reports to Payors and Funding Sources) of the 2002 American Psychological Association Ethical Principles of Psychologist and Code of Conduct.

ORDER

Pursuant to A.R.S. §32-2081(S), the Board has determined that the Respondent's conduct in Complaint No. 21-25 warrants disciplinary action. Based upon the foregoing Findings of Fact and Conclusions of Law, the parties agree to the provisions and penalties imposed as follows:

- 1. Respondent's license number PSY-003631 for the practice of psychology in the State of Arizona shall be surrendered, effective Friday, December 17, 2021 at 5:00 p.m., so to allow Respondent sufficient time to transition her clients. Between the effective date of the Consent Agreement and the date of the surrender, Respondent shall not accept any new clients or complete any new evaluations. Once the surrender is effectuated, Respondent shall not practice psychology in the State of Arizona or hold herself out as a licensed psychologist in the State of Arizona. Respondent shall take all necessary action to delete any references to her being a psychologist in any business cards, stationary, publications or on-line. The effective date of this Consent Agreement is the date the Consent Agreement is accepted by the Board as evidenced by the signature of the Board's Executive Director.
- 2. Respondent has read and understands this Consent Agreement as set forth herein, and has had the opportunity to discuss this Consent Agreement with an attorney or has waived the opportunity to discuss this Consent Agreement for the purpose of avoiding the expense and uncertainty of an administrative hearing.
- 3. Respondent understands that this Consent Agreement, or any part thereof, may be considered in any future disciplinary action against her or in any future decision regarding relicensure.

1	4. Respondent understands that the foregoing Consent Agreement shall not become
2	effective unless and until adopted by the Board and executed on behalf of the Board. Any
3	modification to this original document is ineffective and void unless mutually approved by both
4	parties in writing.
5	Dogombor
6	DATED this 13 day of December , 2021.
7 8	Arizona Board of Psychologist Examiners
9	Clarical Figures thid House Pauxanin
10	Connie Pyburn, Ph.D.// Heidi Herbst Paakkonen
11	Respondent Executive Director
12	ORIGINAL electronically filed
13	this 13 day of December, 2021 with:
14	Arizona State Board of Psychologist Examiners
15	1740 W. Adams St., Suite 3403 Phoenix, Arizona 85007
16	COPY of the foregoing mailed by USPS Certified Mail No9489009000276155201718
17	this 13 day of December, 2021 to:
18	Connie Pyburn, Ph.D.
19	Address on Record Respondent
20	COPY of the foregoing mailed by USPS regular mail
21	this 13 day of December , 2021 to:
22	Flynn Carey, Esq.
23	One Renaissance Square 2 North Central Avenue, Suite 1450
24	Phoenix, AZ 85004
25	Attorney for Respondent
26	COPY of the foregoing via email (jeanne.galvin@azag.gov) this 13 day ofDecember, 2021 to:
27	
28	Jeanne M. Galvin

By: <u>Jennifer Michaelsen</u>

Assistant Attorney General 2005 North Central Ave. SGD/LES Phoenix, Arizona 85004

Jeanne.galvin@azag.gov
Attorney for the State of Arizona